



Our Ref: **HQ 23232**

10 January 2023

Dear

Thank you for your request dated 11 September 2023 for information under the Freedom of Information (Scotland) Act 2002 (FOISA).

**RFI 1.** The number of Prison Officers who resigned and left within 6 months of graduation from the training process - by month of leaving for January 2022 to present.

**RFI 2.** The number of Prison Officers who resigned and left within 12 months of graduation from the training process - by month of leaving for January 2022 to present.

We have now completed our search for the information you requested and provide the undernoted response.

Please note the manner in which we record information does not allow us to fully respond to your query when it concerns internal Residential Officer foundation programme, since candidates would have been SPS employees for a number of years prior to applying for an internal training programmes. As such for the purposes of this request we have interpreted the term 'prison officers' to relate to Operational Officers at Pay Band C, Residential Officers at Pay Band D and the term 'training process' to refer to the Officer foundation programme and external Residential Officer foundation programme.

For clarity, please note that the number of leavers captured under RFI 1, are also captured within the response to RFI2.

**RFI 1- Response**

	Jan 22-Dec 22	Jan 23-07 Dec 23	Grand Total
Jan	2		2
Feb	3	2	5
Mar	2	2	4
Apr	1	2	3
May	2	4	6
Jun	2		2
Jul	4	5	9
Aug	3	3	6
Sep	3	3	6
Oct	1	4	5
Nov	3	6	9
Dec	1		1
<b>Grand Total</b>		<b>31</b>	<b>58</b>

**RFI 2 - Response**

	Jan 22-Dec 22	Jan 23-07 Dec 23	Grand Total
Jan	3	2	5
Feb	6	5	11
Mar	5	2	7
Apr	4	4	8
May	5	7	12
Jun	2		2
Jul	5	6	11
Aug	4	3	7
Sep	4	5	9
Oct	3	5	8
Nov	5	8	13
Dec	1	1	2
<b>Grand Total</b>	<b>47</b>	<b>48</b>	<b>95</b>

This concludes our response to your request.

If you are unhappy with this response to your request, you may ask us to conduct an internal review, by writing to The Chief Executive, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ. Your request should explain why you wish a review to be conducted and should be made within forty working days of receipt of this letter, and we will reply within twenty working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours sincerely,